# Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2020

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Inte	rnal Rever	nue Service	► Go to www.irs.gov/Form990 for instructions and the latest	t information.		Inspection
Α	For the	2020 calend	far year, or tax year beginning $Jul~1~$ , 2020, and endir	ng Ju	ın 30	,2021
В	Check If	applicable:	C Name of organization New River Valley Child Advocacy, Resources, Education	ion, & Services	D Employer	identification number
X	Address	change	Doing business as NRV CARES		54-1773	
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	Room/sulte	E Telephone	
	Initial retu	urn	201 West Main St. Office B-1		(540) 38	
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code		1010700	2 33.10
$\overline{\Box}$	Amended	d return	Christiansburg, VA 24073		<b>Q</b> Gross rece	aipts\$ 352,720.
$\Box$		on pending	F Name and address of principal officer:	H(a) is this a re-		ordinates? Yes No
	.,		Andria Golusky, 201 West Main Street Office B-1, Christiansburg, VA 24			
ī	Tax-exen	npt status:				ee instructions
J			rvcares.org	A CONTRACTOR OF THE PARTY OF TH	xemption num	
K	Form of o	roanization: X	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forms			gal domicile: VA
1	art I	Summai		allon: 1902	M State of le	gai domicile: VA
	The second liverage of		pribe the organization's mission or most significant activities: W CMM or		The state of	e to a constant
Ö	1 '	in South	west Virginia . The Ozenniantianta situation	rodotes the prevention of	child abuse/negled	t in the New River Valley located
Activities & Governance		MDU CADE	west Virginia. The Organization's mission and pro	ograms are	describe	d in Part III.
Ĕ	2	Chack this	S serves Giles, Floyd, Montgomery, and Pulaski C	ounties and	the Cit	ty of Radford.
ŏ	3	Number of	box > if the organization discontinued its operations or disposed	of more than	2542	
(J)	4	Number of	voting members of the governing body (Part VI, line 1a)	. 8 8 30 8	3	6
SS	5	Total numb	independent voting members of the governing body (Part VI, line 1b	) = = ====	4	6
Ϋ́	6	Total numb	er of individuals employed in calendar year 2020 (Part V, line 2a)	• B B 000 5	5	19
Ct	7	Total numb	er of volunteers (estimate if necessary)	* * 5 50 8	6	61
•	7a	Total unreia	ted business revenue from Part VIII, column (C), line 12	• 8 8 (8) 8	7a	0.
_	b	Net unrelati	ed business taxable income from Form 990-T, Part I, line 11		7b	0.
		O =		Prior Year		Current Year
Revenue	8	Contributio	ns and grants (Part VIII, line 1h)	256,	327.	294,502.
Jen /en			rvice revenue (Part VIII, line 2g)	4,	376.	3,700.
Æ	10	investment	income (Part VIII, column (A), lines 3, 4, and 7d)	1,	357.	1,208.
	11 (	Other reven	ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45,	321.	49,066.
	12	Total revenu	e-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	307,	381.	348,476.
	13 (	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)			
	14	Benefits pa	d to or for members (Part IX, column (A), line 4)			7
es	15 5	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	292,	425.	271,013.
SUS	16a	Professiona	I fundraising fees (Part IX, column (A), line 11e)			
Expenses	b 7	Fotal fundra	ising expenses (Part IX, column (D), line 25) ▶ 10,408.			
w	17 (	Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24e)	50,	537.	45,360.
	18	Total expen	ses. Add lines 13-17 (must equal Part IX, column (A), line 25)	342,	962.	316,373.
	19 F	Revenue les	s expenses. Subtract line 18 from line 12		581.	32,103.
200				Beginning of Curre		End of Year
Net Assets or Fund Balances			(Part X, line 16)	152,	335.	151,436.
A B	21 1	Total liabiliti	es (Part X, line 26)		941.	34,939.
	22 1	Vet assets	or fund balances. Subtract line 21 from line 20		394.	116,497.
Pa	rt II	Signatur	e Block			
Unc	ier penalti	es of perjury, I	declare that I have examined this return, including accompanying schedules and state	ments, and to the	best of my kn	owledge and belief, it is
true	, correct,	and complete.	Declaration of proparer (other than officer) is based on all information of which prepare	er has any knowled	ge,	<b>3</b> ,
			Millisty	08.	/13/2021	
Sig	10	Signatur	e of officer	Date	10/10/	
He	re	Andr	ia Golusky, Executive Director			
		Type or	orint name and title	11-11-11-11-11-11-11-11-11-11-11-11-11-		
Pai	d	Print/Type p	reparer's name Preparer's pigneture D	ate	Check [7] if	PTIN
	u parer	Emily V		1776.5	self-employed	
	e Only	Firm's name			EIN ▶ 54-	1402301133
-3t	Uniy	The second second	ss > 108 South Park Dr, Blacksburg, VA 24060		invoice State of the	A PRODUCT OF THE PROPERTY OF T
May	the IRS	discuss th	is return with the preparer shown above? See instructions	Filone	10. (340)	552-7322
Ear I	Dan anua	uk Daduatla	m Act Nation and the second Laboratoria			⊠ Yes □ No

Management	990 (2020)	Page
Pari	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line In this Part III	
1	Briefly describe the organization's mission:	0 5 8 8 5
	New River Valley Child Advocacy, Resources, Education, and Services (NRV (	TAPECI
	is dedicated to protecting children and strengthening families.	27111207
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	☐ Yes ⊠ No
	If "Yes," describe these new services on Schedule O.	res No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	☐ Yes ⊠ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allow the total expenses, and revenue, if any, for each program service reported.	, as measured b cations to others
4a	(Code: ) (Expenses \$ 1.22, 657. including grants of \$ 0.) (Revenue \$	3.700.)
	Parent Education offers four programs to the community: Parenting Young	
	Children, Circle of Parents, Parenting through Separation and Divorce,	
	and Parenting Workshops. Parenting Young Children provided eight-week cour	ses
	to 120 parents/caregivers of children under the age of six, using the	*******
	STEP curriculum. Circle of Parents offered weekly support groups to 40	
	parents/caregivers of children of any age. Parenting through Separation/ Divorce provided co-parenting seminars to 70 individuals caring for children	**************************************
	in shared custody. Parenting Workshops provided parenting ideas to eight in	en
	Overall, 78% of participants reported an increase in knowledge of parenting strategies and child devel	opment/behavior
4b	(Codo: \(\( \( \)	
70	(Code:) (Expenses \$ 137,953. including grants of \$ 0.) (Revenue \$ CASA (Court Appointed Special Advocates) of the New River Valley	<u>().</u>
	recruits, trains, and supports community volunteers who advocate for	*******
	safe, permanent placements of children involved in child abuse/neglect	
	court cases. Assigned by the presiding Judge, CASA volunteers report the	
	child's health and well-being to the courts along with information on	
	placement options to change the child's story. 73 abused/neglected childre	n
	received 1,752 hours of advocacy per Virginia Code Section 9.1-153.	
	95% of children served by CASA achieved permanency per the Adoption and	
	Safe Families Act guidelines.	
		***************************************
		***************************************
4c	(Code: ) (Expenses \$ 23,784. including grants of \$ 0.) (Revenue \$	0.)
	Community Education programs target all ages to protect children and	
	strengthen families: Community Outreach, Stewards of Children, and Hugs	
	and Kisses. Community Outreach promotes NRV CARES programs and serves	
	the greater community through participation in collaborative efforts to	
	improve services provided to families and children. Community Outreach inc the New River Valley Reiliency Network promoting Trauma Informed Care and	
	Stewards of Children and Hugs and Kisses focus on preventing and stopping the s	
	of child sexual abuse (no Hugs and Kisses performances were held due to the	
	809 individuals were served. Each program achieved target levels of outcom	
		***********
4d	Other program services (Describe on Schedule O.)	
7u	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 284,394.	
	REV 08/16/21 PRO	Form <b>990</b> (2020

Pari	Checklist of Required Schedules	-	-	ugo
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	8		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10		^
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		· ·	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a	×	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11b		×
þ	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part IX	11c		×
е	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes." complete Schedule D. Part X	11g	-	×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is noticed.	12b		×
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes." complete Schedule F	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	146	-	<u>×</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate greats or other	15		×
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A) lines 6 and 11-2 If (Ver III).	16		×
8	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions.  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	×	
9	Did the organization report more than \$15,000 of gross income from gaming potivities on Best VIII.	18	×	
20a	n res, complete schedule G, Part III	19		×
·va	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		×
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II.	21		_

Pari	Checklist of Required Schedules (continued)			raye -
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	to be a second of the second o	24d		
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	×	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	_	×
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	6. 9.	14 A	
		-	Yes	No
1a b c	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			-
	reportable gaming (gambling) winnings to prize winners?	1c	221	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	76 4		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 19	6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5</b> а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
¢	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5ç		V 70.00
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
al	required to file Form 8282?	7c		×
d e	If "Yes," indicate the number of Forms 8282 filed during the year 7d	-		
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f	_	×
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	70		_
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		_×
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:	30		<u> </u>
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
16	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	-	
	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year. . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 × 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 × × 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a × b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a b Each committee with authority to act on behalf of the governing body? . . . . . . . . . . . . . . . . . X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code, Yes No X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . . 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c × 13 13 × 14 Did the organization have a written document retention and destruction policy? 14 × 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website □ Upon request □ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ► The Organization, 201 West Main Street, Office B-1, Christiansburg, VA 24073 (540) 381-8310

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box, office	unles er an	Pos neck ss pe	Position eck more than one s person is both an d a director/trustee)			(D)  Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Michael McGee	2.00									
Board President		×		×	<u> </u>			0.	0,	0,,
(2) Michael Czar Board Vice President	2.00	×		×				0	0.	0
(3) Jennifer Majdanik Board Secretary	2.00	×		×				0.	0.	0.
(4) Greq Reiter  Board Vice President and Board Treasurer	2.00	×		×				0	0.	0.
(5) Gretchen Carlson Hagee Board Member	2.00	×						0.	0.	0.
(6) Mark Hamric Board Treasurer	2.00	×		×				0	0.	0.
(7) David Warburton Board Member	2.00	×						0.	0.	0.
(8) Andria Golusky Executive Director	40.00				×			67,150.	0.	0.
(9) Ramona Digiulian Grant Specialist/Finance Director	40.00				×			46,148.	0.	0.
(10)	***********									
(11)										
(12)										
(13)										
(14)					-					

	90 (2020)												Page 8
Par	VII Section A. Officers, Directors,	Trustees,	Key	Em		yee	s, ar	nd F	lighest Compe	nsated Empl	oyees	(conti	nued)
	(A) Name and title	(B) Average hours per week	box,	unles er an	Pos heck ss pa d a c	ition morerson	e than is bot or/trus	h an tee)	(D)  Reportable compensation from the	(E) Reportable compensation Irom related	1	(F) lated an of other npensat	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	orga	from the nization I organiz	and
(15)				-			<u>a</u>					-	
(16)	***************************************												
(17)													
(18)													
(19)					-								
(20)		************											
(21)													-
(22)	5000												
(23)	34												
(24)													
(25)													
1b c	Subtotal				¥0.			<b>&gt;</b>	113,298.	0.			0.
d	Total (add lines 1b and 1c)	not limited	to th	iose	·	ed a	above	e) w	113,298.	0 . e than \$100.000	of		0.
	reportable compensation from the organi											Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete 8	officer, dire Schedule J	ector, for su	tru <i>ich</i>	stee indi	e, k ividu	ey e Jal		oyee, or highes		3		×
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	oortal	ole i	con	per	nsatio						×
5	Did any person listed on line 1a receive of for services rendered to the organization										5		×
	on B. Independent Contractors							_			4	400.0	
1	Complete this table for your five high compensation from the organization. Repo	ort compen	sation	ea 1 for	the	per ca	ident lenda	r ye	ntractors that r ar ending with or	eceived more within the orga	than \$ nization	100,00	00 of year.
-	(A) Name and business add	ress							(B) Description of serv	rices	(C) Compen		
_						_							
		———											
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed above	e) who			

Dart VIII	Statement of Revenue
1 25 5 1 4 40 A 1 1 1 III	Statement of Revenue

		Check if Schedule	0 00	ontains a r	espor	nse or note to ar	ny line in this Pa	art VIII		, 🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaig	ıns .		1a	9,031.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b			ľ		
S, G	С	Fundraising events			10	6,405.		]		
ar /	d	Related organizatio			1d					
S, C	е	Government grants			1e	212,227.				
ion	f	All other contribution and similar amounts no				66 000				
but	_	Noncash contribution			1f	66,839.				
i ci	g	lines 1a-1f			1g	¢				
P CO	h	Total. Add lines 1a-					294,502.			
-	<u> </u>	Total Tida III da Tu				Business Code	254,502.			
ë	2a	Parenting through Se	eparat	tion and Di	vorce	624100	3,700.	3,700.	0.	0.
Program Service Revenue	Ь	***************************************			******	· · · · · · · · · · · · · · · · · · ·		37.001		
gram Sen Revenue	С	***************************************								
am	d									
ngr R	е									
ď	f	All other program se	ervice	e revenue						
	g	Total. Add lines 2a-					3,700.			
	3	Investment income								
		other similar amoun					1,208.	1,208.	0	0.
	4	Income from investr								
	5	Royalties	÷	(i) Rea		(li) Personal				
	6a	Gross rents	6a	(I) Hea	1	(II) Personal				
	b	Gross rents Less: rental expenses	6b		_					
	C	Rental income or (loss)								
	d	Net rental income o		(2)						_
	7a	Gross amount from	(,,,,,	(i) Secur		(ii) Other			· · · · · · · · · · · · · · · · · · ·	
	10	sales of assets								
		other than inventory	7a							
ā	ь	Less: cost or other basis	H-150-							
Other Revenue		and sales expenses .	7b							
ev.	С	Gain or (loss)	7c							
7	d	Net gain or (loss)		(W) Q V						
Ť	8a	Gross income from	m fu	ındraising						
0		events (not including	\$	6,405.						
		of contributions rep 1c). See Part IV, line		a on line	_	50.010				
W		•			8a 8b	53,310.		1		
		Less: direct expense Net income or (loss)					49,066.			
		Gross income f			geve	1165	49,000.		0.	49,066.
	34	activities. See Part I			9a					
1	b	Less: direct expense			9b					
		Net income or (loss)			-	s <b>&gt;</b>				
		Gross sales of in								
		returns and allowan			10a			1		
		Less: cost of goods			10b					
	С	Net income or (loss)	from	sales of ir	vento	ry ▶				
S						Business Code				
Miscellaneous Revenue	11a			*******						
scellaneo Revenue	b									
Re	0	All athau race			******					
Σ	d	All other revenue  Total. Add lines 11a	# # # # # # # # # # # # # # # # # # #							
	12	Total revenue. See					348,476.	4,908.	0	49,066.
	- 84		111041	~~!!!!			J30,410.	4,700.	0.1	49.000

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All			
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundralsing expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, Ilhe 21				nut —
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, Ilnes 15 and 16	=			
4 5	Benefits paid to or for members	112 000	101 55		***************************************
6	trustees, and key employees	113,298.	101,771.	7,603.	3,924. 5,463.
7 8	Other salaries and wages			20,000.	2/103.
9 10 11	Other employee benefits				
a b	Management				
d e	Accounting	3,800.	3,519.	181.	100.
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion				
13	Office expenses	6,447.	5,258.	903.	286.
14	Information technology	3,780.	3,500.	180.	100.
15	Royalties				
16	Occupancy	16,896.	15,646.	804.	446.
17	Travel	433.	433.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20 21	Interest				
22		1,010.	936.	40	26
23	Depreciation, depletion, and amortization . Insurance	7,069.	5,747.	1,262.	26. 60.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	7,009.	3,747.	1,202.	60.
а	Program Expense	5,075.	5,075.	0.	0.
b	Dues and Fees	400.	390.	7.	3.
C	Training	450.	450.	0.	0.
d	Other	0.	0.	0.	0.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	316,373.	284,394.	21,571.	10,408.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campalgn and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)				AND HID

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	115,757.	1	101,083.
2	Savings and temporary cash investments	21,365.	2	21,640.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	6,446.	4	16,016.
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	5,906.	9	9,906
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 15,035.			
b	Less: accumulated depreciation 10b 12,244.	2,861.	10c	2,791.
11	Investments – publicly traded securities		11	11
12	Investments—other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	152,335.	16	151,436
17	Accounts payable and accrued expenses	35,041.	17	34,939.
18	Grants payable		18	
19	Deferred revenue	7,500.	19	0:
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
22	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties	05.400	23	
	Unsecured notes and loans payable to unrelated third parties	25,400.	24	0,
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		017	
26	Total liabilities. Add lines 17 through 25	67.041	25	24.020
_	Organizations that follow FASB ASC 958, check here ▶ ☒	67,941.	26	34,939.
27	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	84,394.	27	113,304.
28	Net assets with donor restrictions		28	3,193.
	Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
29 30 31 32	Total net assets or fund balances	84,394.	32	116,497.
	Total liabilities and net assets/fund balances	152,335.		

Form	990	(2020)
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Page 12

			10.4	ge IL
Par	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	4	(a) 3	
1	Total revenue (must equal Part VIII, column (A), line 12)		48,4	7000
2	Total expenses (must equal Part IX, column (A), line 25)	3	16,3	73.
3	Revenue less expenses. Subtract line 2 from line 1		32,1	03.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		84,3	94.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	_		
Dari	32, column (B))	1	16,4	97.
Little	Check if Schedule O contains a response or note to any line in this Part XII			1
	Gricola in Correctine C Contains a response of flote to any line in this Part XII	E 19	Yes	
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		res	No
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	20	_	
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	⊠ Separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a		_×_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		
	REV 08/16/21 PRO	Forn	n <b>990</b>	(2020)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

2020

Department of the Treasury Internal Revenue Service

(E)

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

• Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer Identification number New River Valley Child Advocacy, Resources, Education, & Services 54-1773419 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations as a second supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) FIN (ill) Type of organization (iv) Is the organization (v) Amount of monetary (vI) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D)

Scriedo	ile X (Form 990 or 990-EZ) 2020						Page 2		
Part							/i)		
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under								
C1	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)			
	on A. Public Support	110010	" " " " " " " " " " " " " " " " " " " "	1 1 1 2 2 1 2					
Caler 1	idar year (or fiscal year beginning in)  Gifts, grants, contributions, and	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
'	membership fees received. (Do not						l)		
	include any "unusual grants.")	246,380.	255,218.	240,285.	256,327.	294 502	1,292,712.		
2	Tax revenues levied for the	210,000.	200,210.	210/200.	230/327.	231,302.	1,232,112.		
	organization's benefit and either paid to								
	or expended on its behalf ,								
3	The value of services or facilities								
	furnished by a governmental unit to the								
	organization without charge								
4	Total. Add lines 1 through 3	246,380.	255,218.	240,285.	256,327.	294,502.	1,292,712.		
5	The portion of total contributions by								
	each person (other than a governmental unit or publicly				l l				
	supported organization) included on								
	line 1 that exceeds 2% of the amount								
	shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4						1,292,712.		
	on B. Total Support	r=							
Valen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
8	Amounts from line 4	246,380.	255,218.	240,285.	256,327.	294,502.	1,292,712.		
0	payments received on securities loans,			1					
	rents, royalties, and Income from	ji ,							
	similar sources	920.	1,273	1,406.	1,357.	1,208.	6,164.		
9	Net income from unrelated business						, , , , , , , , , , , , , , , , , , ,		
	activities, whether or not the business								
	is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI.)	38,914.	29,757.	21 072	45,321.	40.066	104 130		
11	Total support. Add lines 7 through 10	30,914.	29,131.	31,072.	45,521	49,066.	194,130.		
12	Gross receipts from related activities, etc	. (see instruction	ons)		72 12 13 15 15	12	1,495,000.		
13	First 5 years. If the Form 990 is for the	organization's	s first, second	l, third, fourth,	or fifth tax ye		on 501(c)(3)		
-	organization, check this box and stop he	***************************************		* # # * * *	* * * * * *	<u> </u>	🕨 🗌		
	on C. Computation of Public Suppor								
14	Public support percentage for 2020 (line 6					14	86.58%		
15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi					15	89.29%		
100	box and stop here. The organization qua	lifies as a publi	icly supported	organization		5.7376 OF INOTE,	Check this		
b	331/3% support test - 2019. If the organi								
	this box and stop here. The organization	qualifies as a p	oublicly suppo	rted organizati	on		🕨 🗆		
17a	10%-facts-and-circumstances test—20	<b>020.</b> If the orga	anization did n	ot check a bo	x on line 13, 1	6a, or 16b, an	d line 14 is		
	10% or more, and if the organization m Part VI how the organization meets the	eets the facts-	-and-circumsta	ances test, chi	eck this box a	and stop here.	Explain in		
	organization								
ь	10%-facts-and-circumstances test—20								
	15 is 10% or more, and if the organization								
	in Part VI how the organization meets the	e facts-and-circ	cumstances te	est. The organi	zation qualifies	s as a publicly	supported		
	organization						▶ 🗆		
18	Private foundation. If the organization of	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	ox and see		

	ıle A (Form 990 or 990-EZ) 2020						Page 3
Part							-
	(Complete only if you checked th						nder Part II.
	If the organization fails to qualify	under the te	sts listed beli	ow, please co	omplete Part	II.)	
	ion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities	H-II				-	
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a							
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)				1		
	on B. Total Support						
	idar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
h	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975		3		ĺ		
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether				1		
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets				l l		
40	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization's	first second	third fourth	as fifth have to		- 504(-)(0)
	organization, check this box and stop her			, uma, iourui,			
Secti	on C. Computation of Public Support		9			<del> </del>	
15	Public support percentage for 2020 (line 8			13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part I	II, line 15 .	POR A A	Maria A 41.04	16	%
	on D. Computation of Investment Inc	ome Percer	ntage				
17	Investment income percentage for 2020 (li	ne 10c, colum	n (f), divided b	y line 13, colu	rnn (f))	17	%
18	Investment income percentage from 2019	Schedule A, F	Part III, line 17		0.00	18	%
19a	331/3% support tests – 2020. If the organization is not more than 331/3%, check this box a	zation did not	The organization	on line 14, ar	na line 15 is m	ore than 331/35	%, and line
	The received man on 1970, offect tills box a	and stop nere.	THE OTGATIZATION	on qualifies as a	a publicity suppo	nteu organizat	on . 🕨 🔲

b 331/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Sect	ion A. All Supporting Organizations	9 1 041	/	
		_ = \ //= ==	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether In the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule I. (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
Ь	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	IV Supporting Organizations (continued)			- 4
	The state of the s		Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?			
la.		11a		
b	A family member of a person described in line 11a above?  A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11b		
G	detail in <b>Part VI.</b>	11c		
Sect	ion B. Type I Supporting Organizations	TIC		-
0001	an of type to appearing organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			,
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.			
2	Activities Test. Answer lines 2a and 2b below.	300,110	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b 	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	Type III Non-Functionally Integrated 509(a)(3) Supporting Org Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	trus	t on Nov. 20, 1970 (exp.	lain in <b>Part VI</b> ). <b>See</b> tions A through E.
Section A—Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	10		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net Income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function (see instructions).	ally in	tegrated Type III suppo	rting organization

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	d)	
Sect	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish		1		
2	Amounts paid to perform activity that directly furthers exe	rted			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	X		10	
Sect	on E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
_	(reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
ь	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See Instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
В	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
	Excess from 2020			= -	111

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See Instructions.)
Pt II L	n 10: Other Income Part II, Line 10 Description: Fundraising 2016: 38914.
2017: 2	9757. 2018: 31072. 2019: 45321. 2020: 49066.
************	
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#### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

	ent of the Treasury		Attach to Form 990.			Open to Po	
	Revenue Service f the organization	► Go to www.irs.gov/Form9	90 for Instructions a	nd the latest inform	ation. Employer identificat	Inspection	morn S
		on Child Advocacy Possess	Pduest las	Comileon	54-1773419	ion nomber	
Par		ey Child Advocacy, Resource Izations Maintaining Donor Advi					
		ete If the organization answered "\					
-			(a) Donor ad		(b) Funds and	d other accounts	3
1	Total number	at end of year					
2	Aggregate valu	ue of contributions to (during year) .					
3		ue of grants from (during year)					
4	Aggregate valu	ue at end of year					
5		ization inform all donors and donor a					
6		organization's property, subject to the zation inform all grantees, donors, ari	_	_			☐ No
O		able purposes and not for the benefit					
		ermissible private benefit?					□ No
Pari		rvation Easements.					
		ete if the organization answered "	es" on Form 990	, Part IV, line 7.			
1		conservation easements held by the o					
	Preservation	of land for public use (for example, recrea	ation or education)	☐ Preservation o	f a historically imp	ortant land a	area
	☐ Protection	of natural habitat		Preservation o	f a certified histori	c structure	
_		n of open space					
2		s 2a through 2d if the organization hel he last day of the tax year.	d a qualified consei	vation contribution			
_		V N				the End of the	Tax Year
a		of conservation easements restricted by conservation easements					
b		restricted by conservation easements riservation easements on a certified hi					
d		pnservation easements included in (					
		the state of the s					
3	Number of cortax year ▶	nservation easements modified, trans	ferred, released, ex	tinguished, or tern		janization du	ring the
4 5	Does the org	tes where property subject to conservanization have a written policy regulation between the conservation eas	arding the periodic	monitoring, insp			□ No
6	Staff and volun	teer hours devoted to monitoring, inspec	ting, handling of viola	ations, and enforcing	conservation ease		_
7	Amount of exp ▶\$	enses incurred in monitoring, inspecting	g, handling of violation	ons, and enforcing	conservation easer	ments during	the year
8	Does each cor	nservation easement reported on line 2 (0(h)(4)(B)(ii)?					□ NI=
9		scribe how the organization reports of					NO
1		, and include, if applicable, the text of					s the
	organization's	accounting for conservation easemer	nts.				
Part		zations Maintaining Collections			Other Similar A	ssets.	
		ete if the organization answered "					
	of art, historic service, provid	tion elected, as permitted under FAS al treasures, or other similar assets le in Part XIII the text of the footnote t	held for public ext o its financial stater	nibition, education ments that describ	, or research in fu es these items.	urtherance o	f public
b	art, historical t	tion elected, as permitted under FAS reasures, or other similar assets held lowing amounts relating to these item	for public exhibition				
	(ii) Revenue in (ii) Assets incli	cluded on Form 990, Part VIII, line 1 uded in Form 990, Part X			▶ \$	***************	
2	If the organization	ation received or held works of art, unts required to be reported under FA	historical treasures SB ASC 958 relatin	, or other similar ig to these items:	assets for financi	al gain, prov	vide the
a b	Revenue inclui	ded on Form 990, Part VIII, line 1.			<b>&gt;</b> \$		

	ule D (Form 990) 2020								Page 2
3	Using the organizations Maintaining Using the organization's acquisition, a collection items (check all that apply):	Collections of accession, and o	Art, His	itorical rds, che	Treasures	ne follo	ther Similar A wing that rnake	ssets (con significant	<i>tinued)</i> use of its
а	Dublic exhibition			[] Lear	. ar cuahan				
b	Scholarly research				i or exchan				
c	Preservation for future generations		0		***********		***************************************		
4	Provide a description of the organizati	on's collections	and expl	ain how	they further	r the or	panization's exe	mpt purpos	se in Par
	XIII.								
5	During the year, did the organization	solicit or receive	donation	ns of art,	historical t	treasure	s, or other simi	lar	
	assets to be sold to raise funds rather		ained as	part of th	ne organizat	tion's c	ollection? 👵 🙃	Yes	☐ No
Par	Escrow and Custodial Arra								
	Complete if the organization	answered "Yes	s" on Foi	m 990,	Part IV, lin	ie 9, or	reported an a	mount on I	Form
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, Included on Form 990, Part X?	custodian or oti	her interr	nediary 1	for contribu	itions o	r other assets r		
ь						36 KI			□ No
b	If "Yes," explain the arrangement in Pa	rt XIII and compl	lete the to	ollowing '	table:		7	Λ	
С	Beginning balance					4.		Amount	
d	Additions during the year	20 W W 21 B	형 생기 점	# 10 g	# # CE II	10			
e	Distributions during the year			8 18 18 8 18 18		16			
f	Ending balance			E 180 18	w w nwn na	11			
2a	Did the organization include an amoun	t on Form 990, P	art X, line	21, for	escrow or c	ustodia	l account liabilit	v? 🗆 Yes	□ No
b	If "Yes," explain the arrangement in Pa	rt XIII. Check hei	re if the e	xplanatio	n has been	provid	ed on Part XIII .		
Par	t V Endowment Funds.						,		
	Complete if the organization								
4-	Danisais and supplied to	(a) Current year	(b) Pr	or year	(c) Two year	irs back	(d) Three years bad	ck (e) Four ye	ears back
1a b	Beginning of year balance Contributions								
C	Net investment earnings, gains, and		<del> </del>						
J	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses							"	
g	End of year balance								
2	Provide the estimated percentage of th	e current year er	nd balanc	e (line 1ç	g, column (a	a)) held	as:		
a	Board designated or quasi-endowment		%						
b	Permanent endowment ►	%							
U	Term endowment ▶ % The percentages on lines 2a, 2b, and 2	a abauld agual 1	000/						
3a	Are there endowment funds not in the			zation th	at are held	and ad	ministered for t	he	
	organization by:	F	io organi	Lation to	at the rivid	and ad	ministered for t		es No
	(i) Unrelated organizations							3a(i)	23 140
	74 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -							3a(ii)	
b	If "Yes" on line 3a(ii), are the related org	ganizations listed	as requi	red on S	chedule R?			3b	
4	Describe in Part XIII the intended uses	of the organization	on's endo	wment f	unds.			t-x5-to-	
Part	The second of th		-/						
	Complete if the organization a					e 11a.	See Form 990	, Part X, lin	e 10.
	Description of property	(a) Cost or of (investment)			or other basis other)		Accumulated apreciation	(d) Book v	alue
1a	Land	finagani		"	20.017	- 0	sprediation)		
10	Land		0.						0.

15,035.

b Buildings . . . . c Leasehold improvements **d** Equipment . . . .

BAA

2,791.

2,791.

12,244.

Part VII	Investments—Other Securities.		
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11b. See Form 990, Part X, line 12.
	(a) Description of security or entegory (including name of necurity)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	I derivatives		
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)	***************************************		
(F)			
(G)			
(H)	······		
	mn (b) must equal Form 990, Parl X, col. (B) line 12.) . 🕨		
Part VIII	Investments – Program Releted.  Complete If the organization answered "Yes" on Fore	m 000 Part IV line	a 11c See Form 990 Part V line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.	. 000 D . I D. I	4410 5 000 5 1971 45
	Complete If the organization answered "Yes" on For	n 990, Part IV, line	
(41)	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(5)			
(6)			
(7)	The second secon		
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form	m 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
1.	line 25.		
(1) Federal in	(n) Description of liability		(b) Book value
(2)			
(3)	10000		
(4)			
(5)			
(6)			
(7)	- 11:31 (-11:12)		
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		
	uncertain tax positions. In Part XIII, provide the text of the footnot		
organization'	s liability for uncertain tax positions under FASB ASC 740. Check	here if the text of the	footnote has been provided in Part XIII .

Part				Retu	rn.
	Complete if the organization answered "Yes" on Form 990,			·····	
1	Total revenue, gains, and other support per audited financial statements	100	8 6 9 8 8 8 9	1	356,508.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	w 1			
а	Net unrealized gains (losses) on investments	28			
Ь	Donated services and use of facilities	2b	3,788.		
C	Recoveries of prior year grants	2)C			
d	Other (Describe in Part XIII.)	2d	4,244.		0.000
е	Add lines 2a through 2d		n nên sena	2e	8,032.
3	Subtract line 2e from line 1	7 3	<i>y</i>	3	348,476.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	348,476.
Part					
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	324,405.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		2 2 34 3 2 2 3 3	*****	921/3001
а	Donated services and use of facilities	2a	3,788.		
b	Prior year adjustments	2b			
Ç	Other losses	2c		1	
d	Other (Describe in Part XIII.)	2d	4,244.		
е	Add lines 2a through 2d		e to delice e 10 14	2e	8,032.
3	Subtract line 2e from line 1	(F) 18	2 2 12 12 2 2 2 3 3	3	316,373.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b 🔒 😘	4a			
b	Other (Describe in Part XIII.)	4b			
¢	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin XIII Supplemental Information.	ie 18.)	<u> </u>	5	316,373.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
Pt X	I, Line 2d: FUNDRAISING DIRECT EXPENSES				
Pt X	II, Line 2d: FUNDRAISING DIRECT EXPENSES				
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			***************************************	*******	*********************
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Schedule D (For	n 990) 2020	Page 5
Part XIII	Supplemental Information	(continued)
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#### SCHEDULE G (Form 990 or 990-EZ)

#### Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 9/00-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 54-1773419 New River Valley Child Advocacy, Resources, Education, & Services Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of non-government grants b X Internet and email solicitations f Solicitation of government grants c Phone solicitations g 🗵 Special fundraising events **d** In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (i)i) Did fundraiser have (vi) Amount paid to (i) Name and address of individual or entity (fundraiser) (Iv) Gross receipts from activity (or retained by) fundraiser listed in col. (i) custody or control of contributions? (or retained by) organization (il) Activity Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Fo	orm 990 or 890-EZ) 2020	2
	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported mo than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events wi gross receipts greater than \$5,000.	re th

			(a) Event #1 GALA (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts 🐒 🕡 🕫 😘	42,458.			42,458.
œ	2		6,405.			6,405.
	3	Gross income (line 1 minus line 2)	36,053.			36,053.
	4	Cash prizes				
	5	Noncash prizes .	Helia see			
nses	6	Rent/facility costs	FF model of an Edit			
Direct Expenses	7	Food and beverages 🔐 🦠				
Direc	8	Entertainment				
	9	Other direct expenses .	3,439.			3,439.
	10 11	Direct expense summary. Ad-				3,439. 32,614.
Pa	rt II	Gaming. Complete if the \$15,000 on Form 990-EZ	organization answe	ered "Yes" on Form	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total garning (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes 4				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs . 🦡 🖫	emen			
	5	Other direct expenses .		- Arrange		
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes%	
	7	Direct expense summary. Add	d lines 2 through 5 in c	olumn (d) 🐰 🐝 🦠 🐷	K DATE NO BE AN AREA	
	8	Net gaming income summary	. Subtract line 7 from li	ne 1, column (d)	with a r with b	
9 8	a l	Enter the state(s) in which the org s the organization licensed to co f "No," explain:	nduct gaming activities	s in each of these states	***************************************	, Yes No
10a	) l	Nere any of the organization's ga f "Yes," explain:	ımlıng ilcenses revoked	, suspended, or termina	ated during the tax year	? . Yes No

Schedu	ule G (Form 990 or 990-EZ) 2020		Page 3			
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No			
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□No			
13	Indicate the percentage of gaming activity conducted in:					
а	The organization's facility		%			
þ	An outside facility		%			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name ►		**********			
	Address ▶	**********	*********			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		-			
С	If "Yes," enter name and address of the third party:					
	Name ▶					
	Address►		********			
16	Gaming manager information:					
	Name ►					
	Gaming manager compensation ► \$					
	Description of services provided ▶					
	☐ Director/officer ☐ Employee ☐ Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?	∐ Yes	∐ No			
þ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$					
Part						
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Schedule G (Form 990 or 990-EZ) 2020

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2020

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer Identification number New River Valley Child Advocacy, Resources, Education, & Services 54-1773419 Part I Types of Property (c) Noncash contribution (n) Check If Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art . . . × 15 2,120. Donor valued Art-Historical treasures . . 3 Art-Fractional interests . . Books and publications . Donor valued 5 Clothing and household goods . . . . . . . . . . 7,346. Donor valued Cars and other vehicles . . 6 7 Boats and planes . . . Intellectual property . . . . 8 Securities - Publicly traded . . 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests . . . . . 12 Securities -- Miscellaneous . ... 13 Qualified conservation contribution - Historic structures . . . . . Qualified conservation 14 contribution-Other . . 15 Real estate -- Residential . Real estate -- Commercial . 16 Real estate -- Other . . . . 17 18 Collectibles . . . . . . . 35 2,031. Donor valued Food inventory . . . . . 19 20 Drugs and medical supplies . \*\* 21 Taxiderrny . . . . . . . 22 Historical artifacts . . . 23 Scientific specimens . . . . 24 Archeological artifacts 25 Other ► (Gift Certificates) 2,423. Donor valued 26 Other ► ( \_\_\_\_\_) 27 Other ► ( \_\_\_\_\_) 28 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a × b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 × Does the organization hire or use thlut parties or related organizations to solicit, process, or sell noncash X b If "Yes," describe in Part II.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

Schedule M (F	orm 990) 2020
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide Information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-FZ

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.lrs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer Identification number

New River Valley Child Advocacy, Resources, Education, & Services 54-1773419 Pt VI, Line 11b: The Board of Directors of NRV CARES receives a copy of the Form 990 either by email or at a regularly scheduled board meeting prior to submission Feedback is requested. Pt VI, Line 12c: NRV CARES' executive director reviews the conflict of interest policy with staff and board members annually. Program directors review the policy annually with their volunteers. The conflict of interest policy is signed by all board members, staff, and volunteers. Failure to sign does not nullify the policy. Pt VI, Line 15a: Current salaries for all employees, including the executive director and other officers, are based on a salary survey conducted by the Department of Criminal Justice Services of CASA programs in the state of Virginia. Pt VI, Line 15b: Current salaries for all employees, including the executive director and other officers, are based on a salary survey conducted by the Department of Criminal Justice Services of CASA programs in the state of Virginia. Pt VI, Line 19: Governing documents, conflict of interest policy, and financial statements are available to the general public upon request. Form 990 is available on NRV CARES' website (nrvcares.org) and on Guidestar.com. Financial performance indicated by the form 990 and audited financial statements are also reported in the NRV CARES annual report Form 1023 is available upon request.

# SCHEDULE R

(Form 990)

Department of the Treasury internal Revenue Service

Name of the organization

New River Valley Child Advocacy,

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

Open to Public Inspection 2020

OMB No. 1545-0047

54-1773419

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part

Resources, Education, & Services

(f)
Direct controlling
entity (e) End-of-year assets (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (а) Name, address, and EIN (if applicable) of disregarded entity ල 4 N 2 9

Part	identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	ations. Complete if the	ne organization ar	nswered "Yes" or	1 Form 990, Part I	V, line 34, becar	ise it ha	ъ
	(a) Name, address, and ElN of related organization.	(b) Primary activity	(c) Legai domicile (state or hareon coumny;	(c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	(e) Public charty status (fr section 501 (q.C.))	(f) Direct controlling entity	(g) Section 5:2(c)(13) CATOONSC entity?	11 M
							Yes	No
(1) Famil 8100 Thre	(1) Families Forward 54-1149882 8100 Three Chopt Road Suite 212 Richmond VA 23229 Supports CA/N Prevention VA	Supports CA/N Prevention	VA	501(c)(3)	7	A/N		
(2) Nation	(2) National CASA/GAL Association for Children 91-1255818 100 West Harrison, North Tower, Suite 500 Seatile WA 98119	Support CASA programs WA	WA	501 (c) (3)	7	N/A		
(3)								
(4)								
(5)								Ì
(9)								
E	ω							

Schedule R (Form 990) 2020

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For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

SCOROSS	occause it had one of more related organizations treated as a partitle ship during the tax year.	DIE I GIAIEU DI	מווקמווסווא	ובמובח מא מ הם	unersuit anun	g IIIe tax year					
(a) Name, address, and EIN of related organization	jo Nij	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	Share of total income	(g) Share of end-of- year essets	(h) Disproportionate allocations?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1965)	General or managing maraging	(k) Percentage g ownership
								Yes No		Yes No	0
(1)											
(2)											
(3)					- SAN						
(5)						-					
(9)	Í										
(a)											
Part IV Identifica	identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization a line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	d Organizatio	ns Taxable ated organiz	as a Corpora	ons Taxable as a Corporation or Trust. Complete if the organization answered "Yes" slated organizations treated as a corporation or trust during the tax year.	Complete if the	e organizatio ing the tax ye	answere	d "Yes" on F	on Form 990, P	Part IV,
Name, address, and	(a) Name, address, and ETN of related organization	zation	(b) Primary activity	{c} Legal domicile {state or foreign country}	(d) icile Direct controlling tourity) entity	Type (C corp, S.	(e) Shar (C corp, S corp, or trust) in	total	(g) Share of end-of-year assets	(h) Percentage S ownership	Section 512(b)(13) controlled entity
(1)											
(2)											
(3)											
(4)											
(5)											
(9)											
Θ											
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Schedule R (Form 990) 2020
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Schedule F (Form 990) 2020			REV 08/18/21 PRO	BAA
				(9)
				(2)
				(4)
				(3)
				(2)
				<b>E</b>
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a – s)	(a) Name of related organization	ļ
ts x ts x x x x x x x x x x x x x x x x	uding covered relation	mplete this line, incl	r Other transfer of cash or property from related organization(s) s Other transfer of cash or property from related organization(s) t organization on who must complete this line, including covered relationships and transaction thresholds.	2 0
<u>a</u> <u>p</u> × ×	(#5.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00) (#7.00)	0000 00 000 00 000 00 000 00 000 00 000 00	p Reimbursement paid to related organization(s) for expenses	
# # # # # # # # # # # # # # # # # # #			k Lease of facilities, equipment, or other assets from related organization(s)  Performance of services or membership or fundraising solicitations for related organization(s)  m Performance of services or membership or fundraising solicitations by related organization(s)  n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  o Sharing of paid employees with related organization(s)	
# D E = #			f Dividends from related organization(s)	
		· · · · · · · · · · · · · · · · · · ·	<ul> <li>d Loans or loan guarantees to or for related organization(s)</li> <li>e Loans or loan guarantees by related organization(s)</li> </ul>	
1 c				
12			a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	
Yes No	izations listed in Pa	or more related orda	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV?	2 -
or, cop, or op.				

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37, Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

The state of the s	,									
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Scheduie K-1 (Form 1065)	General or managing partner?	(k) Percentage ownership
			Section 3 12 - 214)	Yes No			Yes No		Yes No	
(1)										
(2)										ĺ
2										
(4)										
(5)						A				
(9)										
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Schedule R (Fo	orm 990) 2020	Page
Part VII	Supplemental Information Provide additional information for responses to questions on Sci	hedule R. See Instructions.
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